

## **Zion Lutheran Church Council Minutes Tuesday, February 15, 2022**

Roll Call:	Nancy Schmidt	Norma Nielsen
Jena German	Jessica Moser	Ryan Bretsch – Excused
Ed Suchomel	Kathy Heffernan	Pastor Mark Galbraith – Excused following opening
Joel Albrecht	Nicole Shutter	

**The meeting was called to order at 6:30 PM**

**Devotional:** Shared by Norma Nielsen. John 3:16, Psalm 121 and Psalm 25:7. Pastor Mark opened the meeting with prayer.

**Minutes:** Norma made a motion to approve the minutes, Joel seconded. Motion carried.  
See attachment.

**Treasurer Report:** Nicole made a motion to approve the report, Jessica seconded. Motion carried.  
See attachment.

**Pastors report:** See attachment.

**Parochial Report:** See attachment.

**Announcements:**

- Arrange treats for council - each member in attendance signed up for a month in 2022. With many of us coming right to council meetings from work, we elected to continue having a snack or light meal

**Congregational Joys / Concerns:**

- Heat is uneven throughout the building with extremes in the upper classrooms.
- Kathy shared that her daughter is in her 2<sup>nd</sup> week at her new job.
- Norma met with the Fellowship team, and they made her feel so welcome.
- Souper Sunday, a fundraiser for the Organ Restoration Fund, went well with over 400 quarts and \$3000 added to the fund.

**Action Items:**

- Small Group Calling Tree
- New Council Member Orientation
  - Ed will meet with Joel
  - Kelly will meet with Jessica
- Properties meeting
  - Create a call tree for inclement weather
  - Create a “vendor” list for repairs
  - Support and improve communication with staff

- Trust Fund
  - Millie Suchomel has resigned her newly election position on Trust Fund
- Lifeline Screening was approved for Saturday, June 19<sup>th</sup>
- Preschool
  - Attempting to locate the MOA (Memorandum of Understanding)
  - Ideas were discussed that would allow the preschool to stand out as the preferred choice in Aberdeen
- Reimbursement for Sandra
  - Due to unexpected change of plans, Sandra has \$124 in expenses from her recent continuing education weekend. Joel made a motion to approve the reimbursement. Norma seconded. Motion carried.

#### **Ongoing Discussion:**

- Staff job descriptions and reviews: Reviews were completed for staff with the exception of two, Steph and Sue. The preschool committee and Jena will meet with Jamie later this year. Going forward summer reviews would be preferred due to the businesses of December / January.
- Policy Manual will be updated.
- Germans from Russia, originally scheduled to be onsite for a meal July 13<sup>th</sup>, have changed plans and will not be attending.

#### **Committee Reports:**

1. Executive Committee – met prior to meeting.
2. Faith Formation: Jessica Moser -
3. Finance & Stewardship: Ryan Bretsch, Excused
4. Mission & Outreach: Nicole Schutter – met as they were preparing the confirmand meal. They will be setting up a date to prepare freezer meals and will be looking for mission trip opportunities.
5. Welcome & Caring: Norma Nielsen – there are 2 opening for the kitchen committee
6. Welcome & Outreach (Norma) – meeting the week of 1/24
7. Worship & Music: (Kathy H) – no report
  - a Ash Wednesday services at 12:15 with lunch prior and 6:05 with supper prior.
  - b Maundy Thursday will include First Communion
  - c Easter Services have not been set yet, but considering 8:30 and 10 AM
8. Capital Campaign Committee:

**Adjourn** – Nicole made a motion to adjourn the meeting, Norma seconded. Motion carried.  
Meeting adjourned at 8:47 PM

The meeting closed in prayer.

Next Meeting: Tuesday, March 15<sup>th</sup> at 6:30 PM

Respectfully Submitted,

Nancy Schmidt, Secretary