

Zion Lutheran Church Council Minutes Tuesday, January 18, 2022

Roll Call:	Kathy Heffernan	Norma Nielsen
Jena German	Kathy Johnson	Shane Schauer - Excused
Sharon Paranto	Kelly VanderWeyst – Excused	Pastor Mark Galbraith
Ed Suchomel	Mary Kost	
Nancy Schmidt	Nicole Shutter - Excused	

The meeting was called to order at 6:45 PM

Devotional: Shared by Pastor Mark as we opened with prayer.

Minutes: Kathy J. made a motion to approve the minutes, Norma seconded. Motion carried. See attachment.

Treasurer Report: Sharon made a motion to approve the report, Kathy J. seconded. Motion carried. See attachment.

Pastors report: See attachment.

Parochial Report: See attachment.

Announcements:

- Annual Meeting Open Forum: January 23, 2022.
- Annual Meeting: January 30, 2022.
 - Potluck at noon, following 2nd service and the meeting will commence.
 - There will be a movie for the kids
 - Promote this on Facebook
- Treats for council – tabled until February

Congregational Joys / Concerns:

- Mary Kost is cancer free!
- Kathy H's daughter will be starting her new job.
- Pastor Mark encourages active participation during church service.

Action Items:

- Confirmation Meals: Week 1, only 5 people ate walking tacos; Week 2 will be a pasta dish. Week 3 TBD. Week 4, Feb 2nd: Domino's Pizza Plan for 12?
- Approve Constitution / Bylaw updates: Final touches to verbiage to prepare for annual meeting. Motion to accept by Sharon, 2nd by Ed, passed with unanimous consent.
- Mary Kost's resignation as Stewardship chair was acknowledged and accepted by the council.

- Mary Kost made a motion to pay \$220 (50% rounded up) of the electrician bill for work done in the new Youth room. 2nd by Kathy J. Passed by unanimous consent.
- Installation of 2022 council members is scheduled at both services on Sunday, February 13th.
- Mary Kost made a motion that Zion offer an evening meal for the Germans from Russia Heritage Society who will be attending their 51st Annual Convention in Aberdeen on Wednesday, July 13th as a fundraiser for the general fund. This will be open to the public, similar to the last German meal held at Zion. 2nd by Ed, carried by unanimous consent.

Ongoing Discussion:

- Staff job descriptions and reviews
 - Pastor Mark has handed out job descriptions to each staff person for review
 - Staff reviews will be completed the week of January 24th
- Policy manual will be tackled next

Committee Reports:

1. Executive Committee – met prior to meeting.
2. Education (Kelly) – no report
3. Fellowship (Kathy J.) – meeting in January
4. Finance (Vacant) – no report
5. Properties (Shane) no report
6. Social Concerns (Nicole) – Will be serving confirmation supper on 1/26
7. Stewardship (Mary) – no report
8. Visitation (Vacant) – no report
9. Welcome & Outreach (Norma) – meeting the week of 1/24
10. Worship & Music: (Kathy H) – see attached
 - a Regarding Covid: In order to keep our congregation safe as we continue to see increasing active Corona virus cases in Brown County, Kathy H made a motion on behalf of Worship and Music Committee that the Council, ministry team and support staff continue with current, established measures by providing posted recommendations upon entering the church, sanitizing stations, offering masks and encouraging worshippers to social distance as they feel necessary. 2nd by Sharon, passed with unanimous consent.
11. Youth: (Vacant) – no report

Adjourn – Kathy J. made a motion to adjourn the meeting, Norma seconded. Motion carried. Meeting adjourned at 8:40 PM

The meeting closed in prayer.

Next Meeting: Tuesday, January 18th at 6:30 PM

Respectfully Submitted,

Nancy Schmidt, Secretary