

Zion Lutheran Church Committee Report

Committee: Worship and Music

Date met: September 14, 2021

Members present: Judy Albl, Steph Bitterman, Kathy Heffernan, Garry Johnson, Saundra Anderson

Committee updates/items discussed (report briefly)

1. Altar Guild update: Teams are working more frequently. Looking for people to join altar guild. Oil candles need to be filled more often, so all teams are taking on this responsibility. Next meeting Sept. 20.
2. Worship Volunteers: Needs: 8:30 service (2 PPT) 10:45 service (1PPT, 4 Sound Operators) How will committee resolve this concern? A. Offer older H.S. kids opportunity B. phone calls
3. Music Report: Sonya K. via email there will be a Hymn fest on Sunday, Sept. 26.
4. From research and a visit with Sound Director at Bethlehem Lutheran Church, a long discussion concerning offering compensation to Sound operators. Rationale: Compensation may interest congregation members to volunteer. Numerous monetary amounts were discussed. The committee agreed that the compensation should be equivalent to the compensation given to Praise Band members and presented as a recommendation to the Church Council.

Recommendation for council action (State in the form of a motion(s) to acted upon by the council.)

1. "On behalf of the Worship and Music Committee, I, Kathy Heffernan, move that Sound Operators be compensated \$15.00 per hour."

Report submitted by: Kathy Heffernan, Worship and Music Committee Chair.