

Zion Lutheran Church Council Minutes Tuesday, July 20, 2021

Roll Call:	Kelly VanerWeyst	Mary Kost - Absent
Jena German	Kathy Johnson - Excused	Virginia Tobin
Sharon Paranto	Rod Wiedrich- Excused	Norma Nielsen- Excused
Ed Suchomel	Shane Schauer	Kathy Heffernan
Nancy Schmidt	Nicole Shutter	Pastor Erin Heidelberger

The meeting was called to order at 6:40 PM

Devotion and Equipping Leaders Time were combined: Continuing the 10 Minute Toolbox Series: Pastor Erin played a 10-minute video titled Blessed are the Peacemakers. Discussion followed and Pastor Erin lead us in prayer.

Minutes: Correction: Sharon Paranto was present at the June meeting. Nicole made a motion to approve the corrected minutes, Kelly seconded. Motion carried. See attachment.

Treasurer Report: Virginia made a motion to approve the report, Sharon seconded. Motion carried. See attachment.

Parochial Report: See attachment.

Announcements:

- Pastor Erin's Farewell Potluck is scheduled at 11 AM, Sunday, July 25th
- Common Grounds
 - 1st event is scheduled for Sunday August 1st at 9:45 AM
 - 2nd event: Sunday, September 12th at 9:45 AM
- September 12th is the 1st day of Sunday School

Congregational Good News/Concerns:

Virginia was happy to share that in person visits and communion have begun – hallelujah!

Action Items:

- Add Juneteenth to paid holidays (6/19)
 - Virginia made a motion to add Juneteenth to the paid holidays for Zion staff. Second by Sharon. Passed with unanimous consent.
- Pastoral Transition

- Anne Knighten, currently an intern at Good Shepherd, is awaiting her first call from Wyoming. Jena is working with Synod to contract with Anne to cover worship and other duties for the 1st weeks of August.
- The Executive Committee will be meeting with Synod, via Zoom, on Wednesday, 7/28, 5 – 7 PM regarding transition details.
- Jena will conduct an exit interview with Pastor Erin.
- Worship Schedule
 - The last Wednesday evening service will be 7/28
 - There will be one service, Sunday at 8:30 AM, until the 10:45 Sunday Contemporary service is added on September 12th.
 - Communion will be celebrated on the 1st and 3rd Sundays at both the 8:30 and 10:45 services.
 - Ed made a motion to accept this schedule. Second by Kelly. Passed with unanimous consent.
- Approve Preschool director / teacher contract
 - Salary: \$26,978 would stay the same due to available funds
 - Additional \$1500 director stipend
 - Additional \$1560 for continuing education. Any remaining funds roll into an IRA annually.
 - Shane made a motion to amend the contract, adding a 3% raise (\$809.34) utilizing 10% of the monthly parsonage rent (\$100) to offset the increase. This will be reviewed annually and is effective August 1st. Second by Kathy H. Passed with unanimous consent.
 - Ed made a motion to approve the amended contract. Second by Kelly. Passed by unanimous consent.

Ongoing Discussion:

- Covid response – No update

Committee Reports:

1. Executive committee (Jena, Sharon, Ed, Nancy)
 - a Met immediately prior to the meeting W
 - b Will be with Synod on Wed, 7/28 at 5 PM
2. Education (Kelly)
 - a Reported VBS on July 13th
 - b Rally Sunday will be September 12th
3. Fellowship (Kathy J.) – no report
4. Finance (Rod) – not in attendance
5. Properties (Shane) – no report

6. Social Concerns (Nicole) – see attached
 - a Freezer Meals: 9/12 after 2nd service – all are welcome
 - b Packing Church in the Street Blessing Bags 7 PM on August 11th
 - c There is a tote in the Narthex for school supplies which will be donated to the local schools mid school year (Dec / Jan) which is when they tend to run out.
7. Stewardship (Mary) – not in attendance
8. Visitation (Virginia) – In person visitation and communion have started
9. Welcome & Outreach (Norma) – planning a refresh of the Narthex
10. Worship & Music: (Kathy H) – See attached
11. Youth: (Vacant) - Work continues on the Youth room upstairs. The furniture has all been sold and removed.
12. Capital Campaign: The committee met and is determining fundraisers and will be meeting again on Sunday.

Adjourn – Kathy H made a motion to adjourn the meeting, Virginia seconded. Motion carried. Meeting adjourned at 8:29 PM

Council closed with prayer

Next Meeting: Tuesday August 17th, 2021 at 6:30 PM

Respectfully Submitted,

Nancy Schmidt, Secretary