

Zion Lutheran Church Council Minutes Tuesday, May 18, 2021

The May Council meeting was called to order by Jena at 6:32 PM

Roll Call:	Kelly VanerWeyst	Mary Kost
Jena German	Kathy Johnson	Virginia Tobin- Excused
Sharon Paranto - Excused	Rod Wiedrich	Norma Nielsen
Ed Suchomel	Shane Schauer - Absent	Kathy Heffernan
Nancy Schmidt	Nicole Shutter- Excused	Pastor Erin Heidelberger

The meeting was called to order at 6:34 PM

Devotion and Equipping Leaders Time were combined: Continuing the 10 Minute Toolbox Series: Pastor Erin played a 10-minute video Meet to Grow which called out Who are we called to be, Spiritual Practices, Caring Conversations and Covenants and Ground Rules. Discussion followed and Pastor Erin lead us in prayer.

Minutes: Norma made a motion to approve the minutes, Kathy seconded. Motion carried. See attachment.

Treasurer Report: Mary made a motion to approve the report, Rod seconded. Motion carried. See attachment.

Parochial Report: See attachment.

Announcements:

- Pastor Erin Vacation - May 19th – 31st
- Pastor Tim is done end of May
- Pastor Erin continuing education – June 11th – 13th

Congregational Good News/Concerns:

Jena's family have enjoyed the Wednesday night meals

Sunday church services are well attended

Committee Reports:

1. Executive committee (Jena, Sharon, Ed, Nancy) – Did not meet
2. Education (Kelly) –
 - a Sunday School is done for the season
 - b VBS: June 1st 5:45 – 7 PM with a meal
3. Fellowship (Kathy J.) – no update

4. Finance (Rod) – no update
5. Properties (Shane) – not in attendance
6. Social Concerns (Nicole) – no report
7. Stewardship (Mary) – Meeting in August
8. Visitation (Virginia) – see attached
9. Welcome & Outreach (Norma)
 - a Met in April
 - i Planned May New Member Sunday
 - ii Planning another in Sept (possibly)
 - iii Making plans to spruce up the Narthex
 - iv Next meeting in July
10. Worship & Music (Kathy H.) –
 - a Confirmation with 8 confirmands with communion at both services; 8:30 and 10:45 on Sunday, June 6th
 - b Preparing training for Power Point and sound board
 - i Eventually a tutorial will be offered
 - ii Could we Combine line stream and PP positions
 - c Wednesday Night Services:
 - i Lexi LaFave will be joining the Praise Band on Wednesday nights
 - d A motion to establish 8:30 AM Traditional service to replace plans for blended summer service at 9:30 and Wednesday night to continue at 6:15 was made by Rod and seconded by Ed.
11. Youth – see attached

Old Business:

- ✓ Covid response update:

Effective June 1st:

- Masks are no longer mandatory but encouraged for those not vaccinated or with compromised immune systems.
- The sanctuary will have a designated area for who that prefer to continue to social distance.
- Indoor fellowship involving food and / or drink will be allowed to resume.
- Group meetings:

Fellowship Hall: Allowed up to 50 people
Classroom A: Allowed up to 8 people

A motion was made by Mary to implement / approve the above. Second by Ed; passed by unanimous consent

- ✓ The Lead Pastor job description was approved as written with a motion by Rod and seconded by Kelly; passed by unanimous consent
- ✓ Organ Repairs
 - Letter will be mailed to congregants
 - Forums:
 - 5/23 @ 9:45 AM
 - 5/26 @ 6 PM
 - Vote on 6/6

Ed made a motion to accept the plan of action to propose to the congregation as set below, seconded by Rod, passed by unanimous consent:

\$250,000

To be able to finance:

- 20% of cost in cash in hand
- Commitments for project in full

Pledge commitments: up to 3 years

- ✓ Restructure council discussion: Tabled

New Business:

None presented

Adjourn – Kathy made a motion to adjourn the meeting, Norma seconded. Motion carried. Meeting adjourned at 8:40 p.m.

Council closed with prayer

Next Meeting: Tuesday June 15, 2021 at 6:30 PM

Respectfully Submitted,

Nancy Schmidt, Secretary