

Zion Lutheran Church Council Minutes Tuesday, April 20, 2021

The March Council meeting was called to order by Jena at 6:32 PM

Roll Call:	Kelly VanerWeyst	Mary Kost- Excused
Jena German	Kathy Johnson	Virginia Tobin- Excused
Sharon Paranto - Excused	Rod Wiedrich	Norma Nielsen
Ed Suchomel	Shane Schauer - Excused	Kathy Heffernan
Nancy Schmidt	Nicole Shutter- Excused	Pastor Erin Heidelberger

Devotion and Equipping Leaders Time was combined: Pastor Erin played a 10-minute video Creating a Strategic Agenda which suggested 3 Best Practices. Discussion followed which led to future changes.

Minutes: Kelly made a motion to approve the minutes, Norma seconded. Motion carried. See attachment.

Treasurer Report: Kelly made a motion to approve the report, Kathy H seconded. Motion carried. See attachment.

Parochial Report: See attachment.

Organ Repairs: Sonja Kempf and Zach Anderson were in attendance for discussion surrounding bid for \$250,000 for organ repairs.

Ed made a mooring to move forward:

- create a video to showcase the need for the repairs
- Forums on 5/23 and 5/26
- Vote on 6/6

Announcements:

- Pastor Erin Vacation
 - April 23-27th
 - May 19-31st
- Pastor Tim is gone April 15-26 –
 - Mike Jacobson will be pulpit supply
 - Bethlehem will be on call for hospital calls.

Congregational Good News/Concerns:

Pastor Erin shared that we will have three people who have shown an interest in joining Zion.

Committee Reports:

1. Executive committee (Jena, Sharon, Ed, Nancy) – met Sunday, April 11th at 2 PM at Zion to update the Lead Pastor Job Description.
2. Education (Kelly) – Last Sunday School of the season is May 2nd; Vacation Bible School is being planned, tentatively June 2nd from 5:45 – 7 PM with a possible meal included.
3. Fellowship (Kathy J.) – no update
4. Finance (Rod) – Updated that there is a small excess if needed
5. Properties (Shane) – no update
6. Social Concerns (Nicole) – see attached
7. Stewardship (Mary) – Met April 7th:
 - a Zion Ministry Guide was received
 - b Reviewed Time and Talent Surveys
8. Visitation (Virginia) – no update
9. Welcome & Outreach (Norma) – Meeting on Thursday
10. Worship & Music (Kathy H.) –
 - a Confirmation with 8 confirmands with communion at both services; 8:30 and 10:45 on Sunday, June 6th
 - b Preparing training for Power Point and sound board
 - i Eventually a tutorial will be offered
 - ii Could we Combine line stream and PP positions
 - c Wednesday Night Services:
 - i Communion on 1st and 3rd Wednesday
 - ii People needed for 5th Sunday
 - iii Ushers Are needed
 - iv Praise Band
 - d Request for outdoor Fellowship Time this summer
 - e Summer Worship Schedule will commence June 13th at 9:30 AM through Labor Day weekend - Sharon made a motion to approve; second by Kelly

11. Youth – Meeting 4/28

Old Business:

Covid response update:

- Opening the nursery
- Youth Group Transportation, with masks by youth and driver
- VBS Meal – outside

A motion was made by Kathy to implement / approve the above. Second by Sharon; passed by unanimous consent

New Business:

- Restructure council discussion: A packet was distributed by Pastor Erin with several suggestions which the council will review, ponder and pray prior to next Council Meeting
- Pastor Tim letter: Pastor Tim and his wife, Nancy will be moving when they sell their home. His position is responsible for Pastoral Visits, 50% of the funerals and outreach to the homebound. Discussion ensued; no action taken
- Lead Pastor job description – The last update was 2002. Distributed to review before next meeting

Adjourn – Rod made a motion to adjourn the meeting, Kelly seconded. Motion carried. Meeting adjourned at 8:30 p.m.

Council closed with prayer

Next Meeting: Tuesday May 18, 2021 at 6:30 PM

Respectfully Submitted,

Nancy Schmidt, Acting Secretary