Zion Lutheran Church Council Minutes Tuesday, March 16, 2021

The March Council meeting was called to order by Jena at 6:34 p.m.

Opening Devotions were combined with Equipping Leaders and were led by Pastor Erin.

Roll Call: Jena, Sharon, Kelly, Nicole, Virginia, Norma, Kathy H., Ed, Nancy, Mary

Excused: Rod and Shane

Devotion and Equipping Leaders Time was combined: Pastor Erin played a 10-minute video Understanding Congregational Dynamics which posed the question God has called you into leadership in God's Church, now what? Discussion followed.

Minutes: Mary made a motion to approve the minutes, Kelly seconded. Motion carried. See attachment.

Treasurer Report: Sharon made a motion to approve the report, Nicole seconded. Motion carried. See attachment.

Parochial Report: See attachment.

Announcements:

- Pastor Erin will be on vacation May 9th 31^{st.} And tentative plans for possible time off after Easter.
 - Pastor Tim will be on call as well as preaching and leading worship in her absence.
- Avera is now allowing up to two visitors at a time, which can include Pastor.

Congregational Good News/Concerns:

A concern was brought forward regarding lower temperatures during services.

 Outside air is being brought into the church during services as part of the Covid Mitigation Plan. A solution would be air purifiers. Discussion tables until later in the meeting.

Joy: Lenten services with meals to go and Praise band; we have people in the church that haven't been in the church for months.

Committee Reports:

- Executive committee (Jena, Sharon, Ed, Nancy) did not meet, we will meet on Sunday April 11th, 2 pm
- Education (Kelly) –Still doing Sunday School one Sunday per month in person and considering in person throughout April. Starting to plan Vacation Bible School.
- 3. Fellowship (Kathy J.) no update
- 4. Finance (Rod) no update
- 5. Properties (Shane) no update
- 6. Social Concerns (Nicole) Met last Sunday.
 - a A supply drive will take place for the preschool. They are set with snacks now and were looking at other supplies needed for upcoming lessons and activities.
 - b DTOM is hosting a BATTANN Memorial Death March on Saturday, April 10th. The congregation is welcome to participate and support the cause. Information will be included in an upcoming bulletin. (9) Facebook
- 7. Stewardship (Mary) Meeting April 7th
- 8. Visitation (Virginia) Did not meet but have added 2 additional visitations
- 9. Welcome & Outreach (Norma) did not meet
- 10. Worship & Music (Kathy H.) met Feb 9th
 - a Addressed recent issue with sound board as music was not being heard on the radio broadcast. KSDN found the issue on our side.
 - Power Music will be creating a virtual tutorial for Sound Board and PowerPoint training
 - c Full Communion starting Easter Sunday
 - d Changing Wednesday night services to 6:15 due to feedback from congregation
 - e Organ repairs, tabled for discussion later in the meeting
 - Sign up sheets for upcoming services will be posted for deacons, ushers and more
 - g Call for feedback from the congregation
- 11. Youth -

Old Business:

- Alegra Fischer endowment: Discussion concluded with a motion from Virginia, Second by Kathy to split the \$1312.40 equally between Journey Home and Safe Harbor. Amended to include DTOM. Amendment passed with unanimous consent. \$600 / Safe Harbor, \$600 / Journey Home, \$112.40 / DTOM
- Organ Repairs: Kathy H made a motion to bring this to the church body though a special meeting. Second by Ed. Passed by unanimous consent.

New Business:

- Covid Response Update
 - Singing with masks on: Discussion ensued. Motion by Ed, Second by Norma, passed by unanimous consent
 - Communion distribution: Discussion ensued to include individual option: Motion by Virginia, Second by Sharon, passed by unanimous consent
 - Ventilation in sanctuary / fellowship hall: Discussion ensued. Motion to purchase 2 mobile air purifiers by Sharon, Second by Nicole, passed by unanimous consent
 - Fellowship Groups' Coffee Time: Discussion ensued. Motion by Virginia, Second by Kelly, passed by unanimous consent
- April 1st Fellowship hall use request: Discussion ensued. Motion to allow up to 20 people with the stipulation that the requestor is a member of the congregation by Ed, Second by Kelly, passed by unanimous consent
- Congregational Assessment: Discussion ensued. Motion to move forward by Nancy, Second by Kathy H, passed by unanimous consent
- Next month: Discussion of Restructure of Council

Adjourn – Ed made a motion to adjourn the meeting, Nicole and Kelly seconded. Motion carried. Meeting adjourned at 8:30 p.m.

Council closed with prayer

Next Meeting: Tuesday April 20, 2021 at 6:30 p.m.

Respectfully Submitted, Nancy Schmidt, Acting Secretary