

. . . that you may tell the next generation that this is God, our God forever and ever. He will be our guide forever. (Psalm 48)

November 12, 2020

Dear Saints of God,

As you open up this 2021 Zion Annual Stewardship packet, I invite you to think about the goodness of God who gives you life and blesses you with all that you have. At the end of our annual stewardship focus, you will be invited to give back to God for the sake of His Gospel at work in our church and in the world that God so loves.

This is your invitation to support our church family in two ways.

First, we are inviting you to pledge your time and talent. Try a new ministry or sign up for something you've been curious about. In this time of adjusting to life in a pandemic, some of our ministry needs have changed. You can sign up for an area of ministry support during this unique time, as well as for when things turn back to more "normal". Your participation in our ministries will grow your connection to Zion and will be life giving for you.

Second, we invite you to pray about your financial giving. If you are newer to Zion, please consider being a part of the fiscal health of our congregation by making a commitment to give in 2021. If you have been giving to Zion for many years, please consider increasing your commitment to our ministries. All ministry here is made possible because of your generosity.

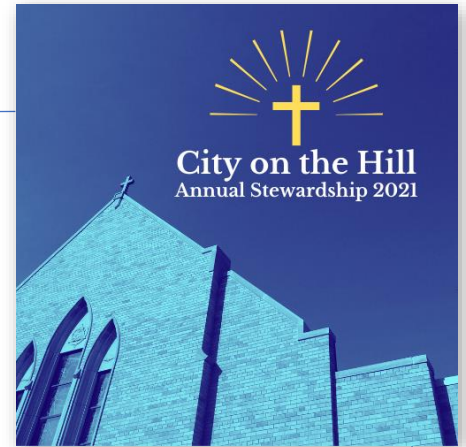
Included in this packet are both a commitment of giving card and *Time and Talents* surveys (inside the *Zion Ministry Guide*). We are inviting you to turn in your *Time and Talents* forms (we've included extras for family members) and commitment cards by **Sunday, December 6**. You can bring these to in-person worship, drop them off at the church during the week, mail them to the church, or complete both forms on our website. Here's a short link to get to our Stewardship 2021 page: bit.ly/Stewardship2021

Why complete a commitment card?

Filling out a commitment card is simply making a plan of giving. We do this because we are stewards of all that God has given to us and making a plan helps us to live according to what we are. Making a giving plan also helps the leadership of Zion to make a mission plan for the coming year.

How much should I give?

The biblical model for giving is a tithe or 10% of your annual income. Most Christians don't start at 10%, but choose a starting percentage point and then work to increase that percentage year by year by ½% or 1%. To help you reach the goal of tithing, please take some time to review the chart on the next page. Find the income level in the first column that most closely matches your income, and then follow the numbers horizontally to determine your level of giving to Zion. Percentages are listed at



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the top, with tithing amounts (or 10%) at the far right. Consider stepping up your giving by moving one or more columns to the right for your 2021 commitment of giving.

Annual Household Income	1%	2%	3%	4%	5%	8%	10%
\$10,000	\$100	\$200	\$300	\$400	\$500	\$800	\$1000
\$25,000	\$250	\$500	\$750	\$1000	\$1250	\$2000	\$2500
\$40,000	\$400	\$800	\$1200	\$1600	\$2000	\$3200	\$4000
\$50,000	\$500	\$1000	\$1500	\$2000	\$2500	\$4000	\$5000
\$60,000	\$600	\$1200	\$1800	\$2400	\$3000	\$4800	\$6000
\$70,000	\$700	\$1400	\$2100	\$2800	\$3500	\$5600	\$7000
\$80,000	\$800	\$1600	\$2400	\$3200	\$4000	\$6400	\$8000
\$90,000	\$900	\$1800	\$2700	\$3600	\$4500	\$7200	\$9000
\$100,000	\$1000	\$2000	\$3000	\$4000	\$5000	\$8000	\$10000

This has been an unusual year, and it is crucial in this time to support the ministries of Zion as we continue to adapt to our circumstances and grow our impact on our Zion family members and our surrounding community. The church is the one place where the Gospel love of Jesus Christ is shared with a world that needs to hear it. Connect with us. Give of your time. Be generous financially. Come be a part of what God is doing through Zion!

Yours in Christ,

Pastor Erin Heidelberger