Zion Lutheran Church Council Minutes Tuesday, October 20, 2020

The October Council meeting was called to order by Mike. Opening Devotions were led by Pastor Erin.

Roll Call: Pastor Erin, Ed, Monica, Rod, Lisa, Sharon, Phyllis, Nicole, Jena, Kelly, Mike

Excused: Kathy, Chastity, Shane

Minutes: Kelly made the motion to approve minutes, Phyllis seconded. All in favor, motion carried.

Treasurer report: Sharon made motion to approve report, Monica seconded. All in favor, motion

carried. See attached

Parochial Report: see attached

Announcements: Congregational Meeting on Oct. 25 to approve remote access to congregational meeting

Update on members who are moving

Congregational Good News/Concerns:

Committee Reports:

- 1. Executive committee (Mike, Jena, Lisa, Ed) did not meet, postponed starting new job descriptions until new council has been elected
- 2. Education committee (Kelly) met on Sunday, one week a month of Sunday school inperson, other Sundays will be packets, no Christmas program – each family will record a piece of a small skit to be put together and shared
- 3. Fellowship (Kathy) –
- 4. Finance (Rod) -
- 5. Properties (Shane) pursuing making the preschool secure by installing new doors, will cost approximately \$10,000, small projects on the parsonage
- 6. Social Concerns (Nicole) finished collection of "Sleep in Heavenly Peace", donations went very well
- 7. Stewardship (Chastity) Stewardship Sundays Nov. 8, 15, 22, will be looking into what the word "Zion" means, Nov. 22 is Commitment Sunday, a guest preacher will be in church that day
- 8. Visitation (Sharon) Sue Gates joined the committee, Deloris has left the committee
- 9. Welcome & Outreach (Phyllis) -
- 10. Worship & Music (Monica) Advent and Christmas services thinking about having midweek services at home instead of at the church, "Advent at Home" package will include the booklets and a CD of music that our musicians recorded, possible Zoom meeting to try to make the experience more meaningful. Christmas Eve working out the details on having an in-person and online option available, not sure on what time, will likely send out a short survey to see what time people would attend

11. Youth (Jennifer) – report attached

Old business:

Plan for worship over next few months – continue to have issues with finding enough volunteers, have talked about having services every other week or having service at 10:00 instead of 8:30, also looking into live streaming the services so that congregation feels like they are more included in the worship, itself, this option would also be available to be shared online to be watched at a different time

Jena made a motion to move services to the first and third Sunday of each month to ease the workload of volunteers. Radio and online services will still be available each Sunday. Services will continue for now, Nov. 8 would be the first Sunday without services, and will alternate each week (first and third Sunday of each month) through the Christmas season. Ed seconded, all in favor, motion carried.

New business:

- 1. Inquiry from member to sell items at church, Monica made a motion to allow Mary Jane Kabrud to sell items at the church, Jena seconded. All in favor, motion carried.
- 2. Inquiries from members to use kitchen/fellowship hall, Phyllis made a motion to allow small groups to use the kitchen, as long as they follow all cleaning/sanitizing protocols, Jena seconded, all in favor, motion carried.
- 3. Review president and vice president openings election will occur at November meeting
- 4. Review other council openings secretary position will be open, Nicole needs to be elected as Social Concerns chair
- 5. Set annual meeting date January 17, 2021
- 6. 2021 budget update budget committee will meet Nov. 1, more updates at the next council meeting
- 7. Review of council committee structure (Pastor Erin) have thought about combining fellowship with another committee, and/or possibly combining youth and education committee, no constitutional change would be needed for these changes to occur if decided
- 8. Donna started working on a grant application from Lutheran Planned Generosity with SD COVID Small Business Relief Fund not sure if we qualify yet, but applications are due Oct. 23

Next meeting – Tuesday, November 17 at 7:00 pm over Zoom

Meeting adjourned – Monica made a motion to adjourn the meeting, Ed seconded, all in favor, motion carried.