

### Administration, Finance, Stewardship

**<u>Finance Committee Member</u>**—The finance committee meets once a month to discuss church finances, paying bills, how to disseminate gifts, etc.

<u>**Trust Fund Committee Member**</u>—The trust fund committee meets quarterly to discuss matters of the trust fund, including the use and maintenance of the account.

<u>Stewardship Committee Member</u>—The stewardship committee meets as needed in the fall as needed to help come up with campaign focus ideas and implement the campaign throughout the month of October.

### Worship

<u>Worship Committee Member</u>—The worship committee meets once a month to discuss issues related to our traditional and contemporary services, including volunteers, schedule, structure, etc.

<u>Worship Assistant</u>—Being a worship assistant involves assisting the pastor in conducting the worship service, including liturgy and prayer.

<u>**Deacon</u>**—Deacons help distribute communion to congregational members at the services where communion are provided (1<sup>st</sup> and 3<sup>rd</sup> Sundays for the traditional service; every Sunday for the contemporary service, and special holidays)</u>

<u>Van Driver</u>—Van services are provided each Sunday morning to congregation members who do not feel comfortable driving or do not have their own vehicle to get to church. Church van is provided for you to drive.

<u>Confirmation Mentor</u>—This adult volunteer meets about six different times during the final year of the confirmation program for guided faith conversations with confirmation students. Materials provided.

### Welcome and Outreach

<u>Welcome and Outreach Committee Member</u>—This group meets once a month to discuss and execute recruitment of new members, new member welcome nights, member support, and work to make the church inviting to all.

# Properties

<u>Properties Committee Member</u>—This group meets once a month to discuss and execute the maintenance and repairs that need to be completed on Zion's property, including the preschool, the church building itself, the grounds, and the parsonage.

**Work Day Volunteer (as needed)**—Occasionally, the properties committee will hold a work day to do general maintenance and groundskeeping around Zion. Individuals who participate would be asked to assist in whatever project needed to be completed on that day.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." -1 Peter 4:10

### Serving in the Time of COVID

**Lector**—The reading of the scripture lessons could be done in person or recorded on audio or video the week preceding the Sunday services. Readings are used for both in person and online worship services.

<u>Cantor/Special Music</u>—Cantors lead the worship music for the in-person worship services since congregational singing is not allowed at this time. Special music performances (either singing or playing of an instrument) could be recorded at home or in the church preceding the Sunday services.

**<u>Record Bible Story for Sunday School</u>**—Sunday School activities are currently held online twice a month. A video recording would be done either at home or in the church of the volunteer reading the bible story for the week and saying a short prayer.

<u>Record Instructions for Sunday School</u>—Sunday School activities are currently held online twice a month. A video recording would be done either at home or in the church of the volunteer explaining and demonstrating the story activity for the week.

<u>Help with In Person Sunday School</u>—Sunday School is currently held in person in the Fellowship Hall on the first Sunday of the month. This volunteer would help with the stories and activities on these Sundays.

### **Spiritual Development**

<u>Education Committee Member</u>—The education committee meets once a month to discuss and execute the spiritual education of the children of all ages in the congregation, including Sunday School, confirmation, and faith milestones. <u>Preschool Committee Member</u>—The preschool committee meets once a month to discuss and execute matters related to the operations of Zion's preschool and provide support to the preschool teacher(s) and staff.

<u>Sunday School Teacher (elementary)</u>—Zion Lutheran is currently using the Spark Rotational Sunday School curriculum, which utilizes the same Bible story for two weeks in a row. Sunday School teachers would make a two-week commitment to teach the Bible story and carry out activities with students K-5. Lessons are pre-made and provided; teachers get to pick the activities that best suit their interests to teach (music, science, games, acting, video, etc.)

<u>Vacation Bible School</u>—VBS is usually a one-day event full of faith, music, food, and activities. Teachers would lead most of the activities; helpers work with the kids and gather supplies as needed.

<u>Teen Helper</u>—Teen helpers are utilized with various ministry projects that need an extra set of hands, including elementary Sunday School, Bible School, and Wiggle Time. Open to youth grades 6-12.

<u>Wiggle Time Substitute</u>—Pastoral Assistant Saundra Anderson holds weekly Wiggle Time for kids too young for Sunday School during each worship service for the duration of the readings and sermon. The substitute would conduct the activity in her absence. Materials and lessons are provided.

# Youth and Family

<u>Youth Committee Member</u>—The youth committee meets once a month to discuss, plan, and execute activities for youth grades K-12, including fundraising efforts for trips.

**ELCA Youth Gathering Adult Leader**—This commitment involves traveling and participating with high school youth to the ELCA Youth Gathering, held every three years. The next gathering will be held in 2022 in Minneapolis. Adult leaders must be at least 25 years old to be able to attend.

"Just as our bodies have many parts and each part has a specific function, so it is with Christ's body. We are many parts of one body, and we all belong to each other." -Romans 12:4-5

#### Visitation

<u>Visitation Committee Member</u>—This group meets once a month to discuss and carry out ministry opportunities (phone calls, in-person visits, writing notes, etc.) to our members who are not able to attend in person worship services, including those who are hospitalized, homebound, in nursing homes, or have moved to be closer to other family members.

<u>Play Piano for Bethesda</u>—This volunteer would play piano for a quarterly Sunday afternoon worship service at Bethesda nursing home and assisted living facility.

**Bethesda Bingo**—Volunteers attend Bingo games once a month at Bethesda nursing home and assisted living facility to help residents participate in the activity.

**<u>Prayer Chain</u>**—Zion has both phone and email prayer chains. Those who are involved are emailed or texted the names of people to be praying for each week.

# Fellowship and Small Groups

**Fellowship Committee Member**—The fellowship committee meets once a year and focuses on providing times of socialization for church members, including the facilitation of coffee hour between worship services, maintaining the operation of the kitchen, and assisting with social events as requested.

<u>Altar Guild</u>—Altar Guild members set out altar flowers, change banners, and prepare communion for all services held during your designated month.

**<u>Cardmaking</u>**—This group meets once a week to make greeting cards for all occasions from recycled greeting cards.

**Quilting**—This group meets twice a week to make blankets and quilts for our high school graduates and to be given locally and nationally to those in need.

<u>**Prayer Shawls**</u>—This group meets on the first Monday of each month to knit and crochet prayer shawls to be given to the confirmation students or anyone who needs an extra touch of comfort during an illness, a death in the family, or any other difficult circumstance.

**Zion Lutheran Church Women**—This group is the Women of the ELCA (WELCA) group at Zion. This group commits themselves to grow in faith, affirming their gifts, supporting one another in their calling, and engaging in ministry and action. As a part of WELCA, women of Zion have an opportunity to participate in Altar Guild, quilting, prayer shawl, and cardmaking ministries, along with attending Fellowship Circle, which involves a Bible study time.

<u>Men's Group</u>—This group meets periodically to facilitate fellowship opportunities for the men of Zion, and the whole congregation through pancake breakfasts on the first Sunday of the month. Men's group also helps raise funds for special projects.

**Book Club**—This group meets once a month on the second Tuesday to discuss a current common read book.

Serve one another in love." -Galatians 5:13

#### Social Concerns and Mission Outreach

**Social Concerns Committee Member**—This group meets once a month to discuss and execute activities related to mission outreach in our local community, state, and national level.

<u>Table of Plenty Committee Member</u>—This group meets once a month to plan and recruit meal donors for the Table of Plenty community dinner that is held at Zion on the last Monday of the month.

<u>**Table of Plenty Volunteer</u>**—Volunteers would help at the monthly Table of Plenty meal in a variety of ways, including ushering, plating food, doing dishes, wiping down tables, delivering drinks, etc.</u>

<u>God's Work Our Hands Volunteer</u>—Once a year, Zion Lutheran participates in service activities alongside other ELCA congregations nation-wide to make an impact on our local communities. This day is usually held in September, and activities vary from year to year.