

Zion Lutheran Church Council Minutes
Tuesday, September 15, 2020

The September Council meeting was called to order by Mike.
Opening Devotions were led by Pastor Erin.

Roll Call: Pastor Erin, Kelly, Ed, Kathy, Monica, Rod, Sharon, Phyllis, Lisa, Jena, Mike

Excused: Shane

Minutes: Sharon made a motion to approve minutes from July and August, Kelly seconded. All in favor, motion carried.

Treasurer report: Monica made motion to approve report, Phyllis seconded. All in favor, motion carried.
See attached

Parochial Report: One baptism and two funerals in August

Announcements:

Congregational Good News/Concerns: Services have been going well for the past month, questions about the upcoming bazaar – it has been postponed, kuchen will be sold this fall

Committee Reports:

1. Executive committee (Mike, Jena, Lisa, Ed) – will be updating job descriptions and personnel policies for all staff
2. Education committee (Kelly) – First kick-off day of Sunday school will take place this Sunday (20th) in the parking lot, different tables will be set up, activities will be available online, Confirmation will most likely take place online to provide consistency and safety. Last year's Confirmation students will be confirmed on Reformation Sunday, Oct. 25.
3. Fellowship (Kathy) – no report
4. Finance (Rod) – report attached
5. Properties (Shane) – Secure doors for preschool are being looked at, school has been going well so far
6. Social Concerns (Nicole) – no report, looking into possible future projects
7. Stewardship (Chastity) – no report
8. Visitation (Sharon) – report attached
9. Welcome & Outreach (Phyllis) – no report
10. Worship & Music (Monica) – continuing to work out best ways for worship
11. Youth (Jennifer) – no report, movie night was a couple weeks ago and had a decent turnout, youth gathering that was scheduled for Minneapolis in 2021 has been rescheduled for 2022

Old business: Groups wanting to meet at Zion (AA, GA, Girl Scouts, homeschool music lessons – education wing would be needed to provide different spots for each lesson, Confirmation reception), groups would be responsible for sanitizing area afterwards, church will provide supplies for cleaning, if all the tables and chairs were removed and all guests brought in their own chairs, there would be much

less cleaning needed. No food allowed to be brought in, the number of people will have to be limited to provide enough space for everybody, masks would be required.

AA would be limited to 35 people, but they would allowed to hold two meetings

Confirmation reception will not take place at the church.

Ed made a motion to allow AA, GA, and Girl Scouts to meet once a week with the groups being responsible for sanitizing tables and chairs that were used before they leave, no food will be allowed, and masks will be required. Music lessons will be allowed to continue only if they use the fellowship hall. Social distancing will be required. Jena seconded, all in favor, motion carried.

Executive nominating, nominating committee, and budget committee updates

New business:

Fellowship time: September 22 at Melgaard Park at 6:00, bring your own food, etc., Sandra is working on planning various youth events that can take place outdoors

Worship discussion – services are dependent upon a certain number of volunteers for sound and ushering – these volunteers have been harder to acquire, sound people are also needed for weddings and funerals

There's a possibility of having in-person worship only on certain weekends, with the virtual option occurring on the opposite weekends if volunteers don't come in

External microphone was purchased for iPad to help with the sound quality when services are recorded

Special congregational meeting to amend Constitution to allow for electronic congregational meetings – annual meeting may not be able to take place as normal this upcoming year, a quorum would be thirty people (5% of voting members), about 50 people attended this past year's annual meeting

Sharon made a motion to recommend the following resolution to the congregation:

C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically;

to change the number of the current church Constitutional provision C10.08 to C10.09;

and to call for a Special Meeting to vote on these provisions to be held on Sunday October 25 at 9:30 am, Ed seconded. All in favor, motion carried.

Next meeting – Tuesday, October 20 at 7:00 pm

Meeting adjourned – Phyllis made a motion to adjourn the meeting, Kelly seconded. All in favor, motion carried.