

TEACHER'S CONTRACT
Noah's Park Christian Preschool
Zion Lutheran Church Aberdeen, South Dakota

This agreement is entered into by Jami Ringgenberg and Zion Lutheran Church Council for Noah's Park Christian Preschool, Zion Lutheran Church. The position is Teacher/Director.


Jami Ringgenberg hereby certifies that she is a holder of a South Dakota Teacher's Certificate, valid for the period of time specified by this contract, and that such certification qualifies her to teach Preschool.

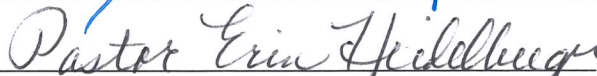
This contract is for services provided by the Teacher/Director for the academic year 2020-21, beginning August 1, 2020. Compensation shall be a 12-month salary with payment on the 15th and 30th of each month, beginning August 15, 2020 and ending August 1, 2021. Total salary for 2020-2021 will be \$26,978 plus an additional director's stipend of \$1,500. Additional benefits in the amount of \$1560 will be provided by Zion Lutheran Church for the purpose of Continuing Education. When Jami Ringgenberg has completed the continuing education planned for the year, the remainder of the monies in her "additional benefits" will be rolled over into an IRA, an independent retirement account.


There is allowance for one day of Personal Leave per year, Professional Leave (up to 2 days) for attendance at one Conference yearly, and a Sick Leave Policy of 1 day per month that will be accumulated up to 90 days. The 9 days of Sick Leave for 2020-2021 will be available at the beginning of the school year, September 8, 2020. When the Teacher/Director concludes her term(s) of employment with Noah's Park Christian Preschool at Zion Lutheran Church, all days of Sick Leave will be forfeited without compensation.

When the Teacher is not able to be present for classes, it is the responsibility of the Teacher/Director, working with Zion's Coordinating Pastor and Office Staff, to secure a Substitute Teacher and to compensate the Substitute if Sick Leave is needed beyond the 9 days provided in this contract. The Preschool Committee and Teacher will compile a list of qualified Substitute Teachers.

Teacher Jami Ringgenberg's contract year begins August 1, 2020. Classes for students will begin September 8, 2020. The school year for students, vacation days, and cancellations due to adverse weather will be the same as that for the Aberdeen Public Schools. The Teacher's year will end on or about May 20, 2020, when her responsibilities are completed.

 _____ Chairperson, Zion Lutheran Church Council

 _____ Pastor, Zion Lutheran Church

 _____ Teacher/Director Date 